

Draft Memorandum of Understanding v5

The principals of the group Glenview Beavers Fan Club (GBFC) and the Homeowners Association of Concord at the Glen (HOA) have agreed to enter into a collaborative agreement in which the GBFC supports the Concord at the Glen in designing and maintaining a habitat that is suitable for the beavers currently residing in the association's retention ponds while still protecting the association's trees and landscaping. The HOA will retain all ownership rights and decision making about landscaping.

1. Description of Partner Groups

HOA: Upon being granted permission by the Village of Glenview to plant trees around the Concord at the Glen retention ponds in 2007, the HOA committed to follow the Glenview appearance plan, including the planting of both deciduous (Maple, Cherry, Ash) and coniferous trees (Spruces), and is responsible for replacing landscape material as it deteriorates or is damaged. The HOA has a fiduciary responsibility to its homeowners to make financially sound decisions.

GBFC is a new group created to address the planned trapping and killing of the beavers residing in the HOA's retention ponds. We may apply for nonprofit status in the future. Our goal is to provide public education on how humans and beavers can peacefully coexist side by side. In particular, we are eager to support the HOA in keeping the beavers in their current habitat while protecting the HOA trees and landscaping.

2. Roles and Responsibilities

GBFC will provide 20 coniferous and deciduous trees to the HOA, which we will purchase from area nurseries at or below cost using the group's business connections. The HOA and GBFC will work together to determine the types of trees provided. The nurseries will be prominently thanked on our Facebook page, in press releases, and on our planned website. These trees will be protected with wire mesh and with a mixture of paint and sand that has been proven to deter beavers. We will raise money to purchase and provide these trees and protect them using GoFundMe or another fundraising platform. Tree delivery will be coordinated with the HOA. GBFC is willing to contact local Boy Scouts and Girl Scouts leaders to find a troop willing to plant and/or protect the trees as a special project.

GBFC will provide an additional number of trees to be used by the beavers as a food source. The number and species will be determined after consultation with wildlife experts. This model has been used successfully by a Colorado-based beaver management group called Wildlife 2000. These trees will be provided on an annual basis as long as the current beavers reside in the retention ponds. Tree delivery will be coordinated with the HOA.

Also following the Wildlife 2000 model, GBFC will make arrangements with local tree trimming companies to provide a regular supply of branches for the beavers to snack on

while trees are being planted and on an ongoing basis to augment the beavers' diet. Branch deliveries will be coordinated with the HOA. These trimmings will be provided next to the beavers' lodge and will be designated in such a way and in such a quantity as to not conflict with the HOA's beautification and landscaping plans for the area. They will also be identified so as to be clear to landscapers that they should not be removed. Tree trimming companies will be recognized on our Facebook page, press releases, and planned website.

In the event that the HOA decides it does not wish to replace the 15 or 20 trees damaged by the beavers, GBFC would like permission to plant "snack" trees this year and annually thereafter as long as beavers reside in the retention ponds. Tree delivery and planting will be coordinated with the HOA. GBFC agrees with the HOA that these are "Glenview's beavers," and thus, as a community, wishes to take responsibility for continuing to provide the necessities for a suitable habitat and food supply while also supporting the beautification of the area.

3. Timeline: GBFC wishes to begin delivering on our end of the agreement as soon as possible.

4. Commitment to Partnership

GBFC is committed to partnering with the HOA in as cooperative manner as possible. We will circulate all press releases to a designated HOA representative before distribution. We will publicly thank the HOA for its commitment to maintaining the beavers' habitat for as long as the beavers should choose to remain at their current location.

The HOA will commit to allowing the beavers residing in their retention ponds to remain, allowing the planting of provided "snack trees" annually, allowing regular delivery of tree branches to augment the beavers' diet, and working collaboratively with the GBFC.

The HOA will provide written notice of any unexpected destruction of trees or landscaping by the beavers, or any other problems associated with the beavers, to GBFC in a timely manner and using an agreed upon method of communication. The HOA will allow GBFC an agreed upon amount of days or weeks to remedy the problem. Should the HOA decide to end this partnership with GBFC and seek other arrangements for the beavers, the HOA will give GBFC 90 days' notice in writing and work collaboratively with GBFC to reach a mutually satisfying arrangement.

Signatures